## ORDINANCE NO. 3665 C.S.

## AN ORDINANCE OF THE COUNCIL OF THE CITY OF MONTEREY

## AMENDING CHAPTER 25, SECTION 12.04(B) OF MONTEREY CITY CODE, "HOLIDAYS OBSERVED," TO ADD THE JUNETEENTH HOLIDAY

THE COUNCIL OF THE CITY OF MONTEREY DOES ORDAIN, as follows:

## **SECTION 1:**

WHEREAS, on June 19, 1865, Union troops freed enslaved African Americans in Texas over two years after President Abraham Lincoln signed the Emancipation Proclamation;

WHEREAS, June 19th has since been celebrated as "Juneteenth," "Juneteenth Independence Day," "Freedom Day, and "Emancipation Day";

WHEREAS, Juneteenth was established as a legal public holiday by the U.S. Congress' passage of the Juneteenth National Independence Day Act, on June 16, 2021;

WHEREAS, during recent labor negotiations with employee bargaining groups, the City Council agreed to add the Juneteenth holiday to the list of holidays observed, because the City recognizes the deep and disturbing history of racial injustice in our country; commemorates the liberation of formerly enslaved African Americans; celebrates the richness of Black culture; emphasizes the importance of providing a welcoming, respectful community; and celebrates and values human rights, respect, inclusivity, diversity, and equity; and

WHEREAS, the City of Monterey determined that the proposed action is not a project as defined by the California Environmental Quality Act (CEQA) (Article 20, Section 15378). In addition, CEQA Article 5, Section 15061 includes the general rule that CEQA applies only to projects which have the potential for causing a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. Because the proposed action and this matter have no potential to cause any effect on the environment, this matter is not a project. Because this matter does not cause a direct or any reasonably foreseeable indirect physical change on or in the environment, this matter is not a project;

NOW, THEREFORE, the Monterey City Council declares as follows:

SECTION 2: The above recitals are true and correct and are hereby incorporated and adopted as findings of the City Council as if fully set forth herein.

SECTION 3: Monterey City Code, Chapter 25, Section 12.04(b)(1) is hereby amended to add the following as a new observed holiday, listed as a lettered item between Memorial Day and Independence Day:

"Nineteenth day of June (Juneteenth)"

SECTION 4: All ordinances and parts of ordinances in conflict herewith are hereby repealed.

SECTION 5: This ordinance shall be in full force and effect thirty (30) days from and after its final passage and adoption.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF MONTEREY this 18th day of July, 2023, by the following vote:

AYES: 4 COUNCILMEMBERS: Garcia, Haffa, Smith, Williamson

NOES: 0 COUNCILMEMBERS: NONE ABSENT: 1 COUNCILMEMBERS: Barber ABSTAIN: 0 COUNCILMEMBERS: NONE

APPROVED:

ATTEST:

Tyller Williamson

Mayor of said City

DocuSigned by:

City Clerk thereof