

ORDINANCE NO. 3435

AN ORDINANCE OF THE COUNCIL OF THE CITY OF MONTEREY
AMENDING MONTEREY CITY CODE SECTION 25-10.2 TO EXTEND
THE PROBATIONARY PERIOD FOR SWORN POLICE EMPLOYEES

THE CITY OF MONTEREY DOES ORDAIN AS FOLLOWS:

SECTION 1. Monterey City Code section 25-10.2 is hereby amended as follows:

Sec. 25-10.2 Duration of Probationary Period

All original appointees to positions in any classification shall serve a continuous probationary period of twelve (12) months, except sworn police employees, who shall serve eighteen (18) months. All promotional appointees shall serve a probationary period of six (6) months, except police and fire employees, who shall serve twelve (12) months. Probation shall not apply to employees who are reclassified, re-employed or reinstated.

SECTION 2. Monterey City Code section 25-10.4 is hereby amended as follows:

25-10.04 Evaluations During Probationary Period

- a. It shall be the responsibility of the probationer's department head and immediate supervisor to investigate carefully the employee's adjustment and performance to determine whether or not the employee is qualified for regular status. Such evaluations may be conducted at any time, but must be completed and submitted to the Human Resources Director (Ord 3385; 02/07) at the following intervals:
 - i. At the fifth month anniversary of employment; and
 - ii. At the eleventh month anniversary of employment; and
 - iii. At the seventeenth month anniversary of employment for sworn police employees.
- b. The evaluations submitted pursuant to paragraph a., above, shall include the department head's recommendation regarding retention. In all cases, the department's evaluations shall be discussed with the employee by the department head or authorized representative.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF MONTEREY this 21st day of July, 2009, by the following votes:

AYES:	5	COUNCILMEMBERS:	Della Sala, Downey, Haferman, Selfridge, Sollecito
NOES:	0	COUNCILMEMBERS:	NONE
ABSENT:	0	COUNCILMEMBERS:	NONE

ATTEST:



City Clerk thereof

APPROVED:



Mayor of Said City

STATE OF CALIFORNIA
COUNTY OF MONTEREY
CITY OF MONTEREY

I, Bonnie L. Gawf, CITY CLERK OF THE CITY OF MONTEREY, AND EX-OFFICIO CLERK OF THE COUNCIL THEREOF, HEREBY CERTIFY THAT THE FOREGOING ORDINANCE WAS DULY PASSED TO PRINT IN THE OFFICIAL NEWSPAPER OF SAID CITY BY THE COUNCIL THEREOF ON THE 7th DAY OF JULY, 2009 BY THE FOLLOWING VOTE:

AYES:	5	COUNCILMEMBERS:	Della Sala, Downey, Haferman, Selfridge, Sollecito
NOES:	0	COUNCILMEMBERS:	None
ABSENT	0	COUNCILMEMBERS:	None



CITY CLERK OF SAID CITY

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